

Case Study 3

Internship Students Working at the Kayelekera Mine Site

Nine students from the Malawi University for Business and Applied Science have completed internships at Kayelekera since Lotus acquired the mine in March 2020. The students study a range of degrees, including geology, mining, engineering, metallurgy, and environmental and laboratory science.

Two internships were offered in 2023. The internships involved, surface water and groundwater monitoring, monitoring ground movement and data collection. When asked about their experience as interns, the students gave the following feedback:



Thokozani Zefinati Mayilosi is a student from Blantyre who is studying Geological Engineering. Thokozani said that he is grateful for the internship as it helped him apply what he learnt at university to work in the field. After he finished his studies, Thokozani wants “to help the mining industry in Malawi reach a level where mining can be a substitute for agriculture as a main source of foreign currency.” He aims to help mining companies in Malawi design mines that can operate for longer, while being more environmentally friendly, and he emphasised that the internship helped him work towards his goal as he learnt about the impact ground movement has on mining activities, and how it should be considered when designing mines and infrastructure.

Maxwell Makhembo, who is also studying Geological Engineering, stated that the skills he values most from his experience as an intern are “understanding how to conduct water sampling, learning how to put my knowledge and skills into practice, conducting ground monitoring through prisms, and being able to use software like QGIS and Surpac.” After university, Maxwell wants to work as a site investigator for mines, dams, and other critical infrastructures. He said that his internship helped him prepare for his future and become closer



Internship Student Working at the Perth office

Amy Watson, a student from the University of Notre Dame Australia, completed an internship at Lotus' Perth Office. She is studying law and environmental science, and her main role was to help collect ESG data and prepare Lotus' FY2023 Sustainability Report (this report). She said that she was “incredibly thankful for the opportunity to work for Lotus and gain real-life experience.” She greatly appreciated the opportunity to grow her understanding of ESG and is excited to see how the sustainability space continues to develop in the future.